



What is your vision for the future of Job Daughters? Are there changes to the Order that you'd like to make but you aren't sure where or how to start?

## Let us help you!

The **Constitution and Bylaw Reform Panel** is a new group whose job is to take **your ideas** and turn them into **action**.

From **August 1 – January 15** all Daughters and adults have a unique opportunity to share thoughts and ideas on how the rules and processes of a Bethel and Bethel Guardian Council should change.

What would help your Bethel be more successful? Are there rules and processes that drive you crazy? What cool stuff should we be doing that we aren't today? We want to hear it all!

## You don't need to be a Bylaws expert, or even a Job's Daughters expert, to submit your thoughts.

Submit your feedback as an individual, a Bethel, as a Bethel Guardian Council – anonymously or openly - whatever works for you! Feedback can be submitted by mail using the enclosed feedback form, via email, text or Facebook Message, or using the online survey here:

[CLICK HERE](#)

All ideas received that have a direct impact on the Constitution, Bylaws and Standard Operating Procedures of a Bethel or Bethel Guardian Council will be presented as Amendments at Supreme Session 2019 in Overland Park, Kansas.

**If you want to talk through an idea or have questions please contact:  
Amanda LeBlanc, Great Lakes Region Constitution and Bylaw Reform Panel Resource**

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